What is Agniveer Scheme

The union cabinet of India approved one of the attractive schemes for Indian youth through that they can join Indian armed forces. The name of this scheme is Agnipath and selected candidate under this scheme known as Agniveer. Under this scheme more than 46000 posts. Qualification for this post will be 10th, 12th and ITI.

Benefited to Agniveer Scheme

Agniveers will be given an attractive customised monthly package along with Risk and Hardship allowances as applicable in the three services. On completion of the engagement period of four years, Agniveers will be paid one time 'Seva Nidhi' package which shall comprise their contribution including accrued interest thereon and matching contribution from the Government equal to the accumulated amount of their contribution including interest as indicated below:

Year	Customised Package (Monthly)	In Hand (70%)	Contribution to Agniveer Corpus Fund (30%)	Contribution to corpus fund by Gol			
	All figures in Rs (Month	All figures in Rs (Monthly Contribution)					
1st Year	30000	21000	9000	9000			
2nd Year	33000	23100	9900	9900			
3rd Year	36500	25580	10950	10950			
4th Year	40000	28000	12000	12000			
Total contributio	Total contribution in <i>Agniveer</i> Corpus Fund after four years			Rs 5.02 Lakh			
Exit	Rs 11.71 Lakh as Seva Nidhi Package						
After 4 Year	(Including, interest accumulated on the above amount as per the applicable interes t rates would also be paid)						

The 'Seva Nidhi' will be exempt from Income Tax. There shall be no entitlement to gratuity and pensioner benefits. Agniveer will be provided non-contributory Life Insurance Cover of Rs 48 lakhs for the duration of their engagement period in the Indian Armed Forces.

During this period of service to the nation, the Agniveers will be imparted with various military skills and experience, discipline, physical fitness, leadership qualities, courage and patriotism. Post this stint of four years, the Agniveers will be infused into the civil society where they can contribute immensely towards the nation building process. The skills gained by each *Agniveer* will be recognised in a certificate to form **part** of his unique resume.

Agniveers, on completion of the four year tenure in the prime of their youth, will be mature and self-disciplined with the realization to become better version of himself/herself both professionally as also personally. The avenues and opportunities that will open up for their progress in the civil world after *Agniveer* tenure would certainly be a big plus towards nation building. Moreover, the Seva Nidhi of approximately Rs 11.71 lakhs would aid the *Agniveer* to pursue his/her future dreams without the financial pressure, which is normally the case for young people from the financially deprived strata of society.

The individuals, selected for enrolment in the Armed Forces as regular cadre, would be required to serve for a further engagement period of minimum 15 years and would be governed by the existing terms and conditions of service of Junior Commissioned Officers/Other Ranks in Indian Army and their equivalent in Indian Navy and Indian Air Force and that of Non Combatant enrolled in the Indian Air Force, as amended from time to time.

The scheme will lead to much more youthful and technically adept war fighting force by ensuring a fine balance between youthful and experienced personnel in the Armed Forces.

Agniveer Scheme Advantages

- A transformative reform of recruitment policy of the Armed Forces.
- A unique opportunity to the youth to serve the country and contribute to Nation Building.
- Armed Forces profile to be youthful and dynamic.
- Attractive financial package for the Agniveers.
- Opportunity for Agniveers to train in the best institutions and enhance their skills & qualifications.
- Availability of well-disciplined and skilled youth with military ethos in civil society.
- Adequate re-employment opportunities for those returning to society and who could emerge as role models for the youth.

Agniveer Scheme: Terms & Conditions

Under the AGNIPATH scheme, the Agniveers will be enrolled in the Forces under respective Service Acts for a period of four years. They would form a distinct rank in the Armed Forces, different from any other existing ranks. Upon the completion of four years of service, based on organisational requirement and policies promulgated by the Armed Forces from time-to-time, Agniveers will be offered an opportunity to apply for permanent enrolment in the Armed Forces. These applications will be considered in a centralised manner based on objective criteria including performance during their four-year engagement period and up to 25% of each specific batch of Agniveers will be enrolled in regular cadre of the Armed Forces. Detailed guidelines will be issued separately.

Enrolment will be undertaken through an online centralised system for all three services with specialised rallies and campus interviews from recognised technical institutes such as Industrial Training Institutes and National Skills Qualifications Framework, among others. Enrolment will be based on 'All India All Class' basis and the eligible age will be in range from 17.5 to 21 years. Agniveers will meet the medical eligibility conditions laid down for enrolment in the armed forces as applicable to respective categories/trades. The educational qualification for Agniveers will remain as in vogue for enrolment in various categories. For example: For entry into General Duty (GD) soldier, the educational qualification is Class 10.

Agniveer Eligibility:

Ser. No	Category	Education	Age
(1)	Agniveer (General Duty) (All Arms)	Class 10th /Matric with 45% marks in aggregate and 33% in each subject. For boards following grading system of D grade (33% - 40%) in individual subjects or equivalent of grade which contains 33% and overall aggregate in C2 grade or equivalent corresponding to 45% in aggregate. Note: Candidates with valid Light Motor Vehicle (LMV) Driving License will be given preference for Driver requirements.	17 ½- 21* Yrs
(2)	Agniveer (Tech) (All Arms)	10+2/Intermediate Exam Pass in Science with Physics, Chemistry, Maths and English with min 50% marks in aggregate and 40% in each subject. OR 10+2 /Intermediate Exam Pass in Science with Physics, Chemistry, Maths and English from any recognized State	17 ½- 21* Yrs

		Education Board or Central Education Board to include NIOS and ITI course of minimum one year in required field with NSQF level 4 or above.	
(3)	Agniveer Clerk / Store Keeper Technical (All Arms)	10+2 / Intermediate Exam Pass in any stream (Arts, Commerce, Science) with 60% marks in aggregate and minimum 50% in each subject. Securing 50% in English and Maths/Accounts /Book Keeping in Class XII is mandatory.	17 ½- 21* Yrs
(4)	Agniveer Tradesmen (All Arms) 10th pass	(i) Class 10th simple pass. (ii) No stipulation in aggregate percentage, but should have scored 33% in each subject.	17 ½- 21* Yrs
(5)	Agniveer Tradesmen (All Arms) 8th pass	(i) Class 8th simple pass. (ii) No stipulation in aggregate percentage, but should have scored 33% in each subject.	17 ½- 21* Yrs

^{*}Note The upper age limit has been relaxed from 21 Years to 23 Years as a one-time measure for the Recruiting Year 2022-23.

Standard Minimum Height, Unexpanded Chest and Weight of Recruits at the Time of Enrolment for Agniveer

The entire country has been divided into six regions namely; Western Plains Region, Eastern Plains Region, Central Region, Southern Region, Western Himalayan Region and Eastern Himalayan Region. The minimum physical standards for the various regions are as follows:

Regions	States	н	leight (Cms)		Chest	Weight
		Agniveer General Duty & Tradesmen	Agniveer Technical	Agniveer Clerk / Store Keeper Technical	(Cms)	(Kgs)
Western Himalayan Region	Jammu & Kashmir, Himachal Pradesh, Punjab Hills (Area South and West of the Inter State Border between Himachal Pradesh and Punjab and North and East of Road Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh), Garhwal and Kumaon (Uttarakhand)	163	163	162	77	48
Eastern Himalayan Region	Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam and Hill Region of West Bengal (Gangtok, Darjeeling and Kalimpong Districts)	160	157	160	77	48
Western Plains Region	Punjab, Haryana, Chandigarh,Delhi, Rajasthan and Western Uttar Pradesh (Meerut and Agra Division)	170	170	162	77	50
Eastern Plains	Eastern Uttar Pradesh, Bihar, West Bengal,	169	169	162	77	50

Region	Jharkhand and Orissa					
Central Region	Madhya Pradesh, Chattisgarh, Gujarat, Maharashtra, Dadar, Nagar Haveli, Daman and Diu	168	167	162	*77	50
Southern Region	Andhra Pradesh, Karnataka,Tamil Nadu, Kerala, Goa and Puducherry	166	165	162	77	50

^{*} Dispensation in chest measurement of 01 cm has been granted for Agniveer Technical category in the Central Region.

Special Physical Standards

Minimum physical standards as given below will apply to the followings:

Ser. No	Physical Standards	Height (Cms)	Chest (Cms)	Weight (Kgs)
(a)	Ladakhi	157	77	50
(b)	Gorkhas both Nepalese and Indian	157	77	48
(c)	Candidates from Andaman and Nicobar Islands, Lakshadweep Group of Islands including Minicoy.			
	(i) Settlers	165	77	50
	(ii) Locals	155	77	50
(d)	Tribals of Recognized Tribal Areas	162	77	48
(e)	The Brigade of Guards	173	77	50
(f)	Medium Artillery	170	77	50
(g)	Corps of Military Police	173	77	50
*(h)	Agniveer Clerk (Staff Duty) / Store Keeper Technical	162	77	50
(j)	RT JCO RT JCO (Gorkhas & Ladakhi region Candidates)	160 157	77 77	50 48
(k)	Agniveer Tradesmen	Minimum physical standards of the regions given above, minus 1 Cm chest and 2 Kg weight. Ht criteria would be as par with Soldier General Duty as relevant to the region.		
(1)	JCO Catering (ASC) / Survey Automated Cartographer	As applicable to Soldier General Duty for various regions.		

(Engineers) /
Havildar Education

Note:* Regional physical standards lower than the standards laid down in Paragraph (j) above will be applicable to clerical candidates belonging to those regions.

Relaxations in Physical Standards

The following categories will be permitted relaxations in physical standards as mentioned against each:

Ser. No	Physical Standards	Height (Cms)	Chest (Cms)	Weight (Kgs)
(a)	Son of Serving Soldier (SOS) / Ex-Servicemen (SOEX), Son-in- Law of a War Widow (SOWW) and Widow of Ex-Servicemen Adopted Son/Son-in-Law of a War Widow, if she has no son and including a legally adopted son of serving Soldier / Ex- Servicemen	2	1	2
(b)	Outstanding Sportsmen (National / State & those who represented District / College / School in State / University / Board Championship & earned 1 st / 2 nd position)	2	3	5

Award of Bonus Marks for Agniveers

The following Bonus Marks will be awarded on qualifying in the written examination to under mentioned categories:

Sr. No	Category	Agniveer (General Duty) (Total Maximum Marks 200)	Agniveer Clerk / Store Keeper Technical, Agniveer Technical (Total Maximum Marks 200)	Agniveer Tradesmen (Total maximum Marks 200)
(a)	Son of Serving (SOS) Soldier / Ex- Servicemen(SOEX) /Son-in-Law of a War Widow(SOWW) / Son of Widow (SOW) (One son only)	20 Marks	20 Marks	20 Marks
(I)	Sportsmen:-			
	(i) Represented India at the International level	20 Marks	20 Marks	20 Marks
	(ii) Represented State at the Senior/Junior National level and have won any medal in individual event or have reached upto eighth position in Team event	15 Marks	15 Marks	15 Marks

	(iii) Represented College / University in Inter University Championship and have won any medal in individual event or have reached up to sixth position in the Team event	10 Marks	10 Marks	10 Marks
	(iv) Represented State at National Level in Khelo India Games and have won any medal in individual event or have reached upto sixth position in the team event	10 Marks	10 Marks	10 Marks
	(v) Represented Dist at the State Level and have won any medal in individual event or have reached upto fourth position in the Team event	05 Marks	05 Marks	05 Marks
	(vi) Represented the State school team in the events org by All India School Games Federation and have won any medal in individual event or upto sixth position in the Team event	05 Marks	05 Marks	05 Marks
(f)	NCC 'A' Certificate	05 Marks	05 Marks	05 Marks
(g)	NCC 'B' Certificate	10 Marks	10 Marks	10 Marks
(h)	NCC 'C' Certificate	Exempted from CEE	15 Marks	Exempted from CEE
(j)	NCC 'C' Certificate and participated in Republic Day Parade	Exempted from CEE	Exempted from CEE	Exempted from CEE
(k)	Candidates for Agniveer Clk/SKT cat having 'O' level (IT) Course Certificate issued by NIELIT and having higher level IT Courses Certificate from NIELIT ie., 'A', 'B' or 'C' level. ('O' level (IT) course certificate under DOEACC scheme issued only by NIELIT on or after 01 Jan 2020.		15 Marks	
(I)	Bonus Marks for ITI/Skill qualified candidates are as under:			
	(i) One year course at ITI		30 Marks	
	(ii) Two year course at ITI		40 Marks	
	(iii) Diploma holder		50 Marks	

Note:

- 1. Maximum bonus marks that can be given is 20 Marks even if a candidate qualifies for more than one type of bonus marks **except Agniveer (Technical)**.
- 2. Maximum bonus marks that can be given is 50 Mks even if a candidates qualifies for more than one type of bonus marks to **Agniveer (Technical)**.

Details Of HQ Recruiting Zones And Army Recruiting Offices (AROs)

Ser. No	HQ Recruiting Zone	STATE, UNION TERRITORY AND DISTRICTS
HQ R AMB	ECRUITING ZONE, ALA	HARYANA , (EXCEPT DISTRICTS OF GURGAON, FARIDABAD, MEWAT AND PALWAL) HIMANCHAL PRADESH AND CHANDIGARH
HARY	ANA (Except District	s of Gurgaon, Faridabad, Mewat and Palwal)
1.	RO (HQ), Ambala	Districts of Ambala, Karnal, Kurukshetra, Kaithal, Yamunanagar, Panchkula and Union Terriroty of Chandigarh, .
2.	Army Recruiting Office, Rohtak	Districts of Rohtak, Sonipat, Jhajjar and Panipat.
3.	Army Recruiting Office, Hisar	Districts of Hisar, Sirsa, Jind, and Fatehabad.
4.	Army Recruiting Office, Charkhi Dadri	Districts of Mohindergarh, Bhiwani, Rewari and Charkhi Dadri.
НІМА	CHAL PRADESH	
5.	Army Recruiting Office, Palampur	Districts of Chamba and Kangra.
6.	Army Recruiting Office, Hamirpur	Districts of Hamirpur, Una and Bilaspur.
7.	Army Recruiting Office, Shimla	Districts of Shimla, Solan, Sirmaour and Kinnaur.
8.	Army Recruiting Office, Mandi	Districts of Mandi, Kullu and Lahaul Spiti Sub Division.
	ECRUITING ZONE, BALORE	KARNATAKA, KERALA AND UNION TERRITORY OF MAHE & LAKSHADWEEP
KARN	IATAKA	
9.	RO (HQ), Bangalore	Districts of Bangalore Urban, Bangalore Rural, Kolar, Chamrajnagar, Mysore, Mandya, Tumkur, Ramanagara, Chikaballapura, Bellary, Kodagu, Hassan, Chitradurga and Vijayanagara.
10.	Army Recruiting Office, Belgaum	Districts of Belgaum, Bidar, Gulbarga, Raichur, Koppal and Yadgir.
11.	Army Recruiting Office, Mangalore	Districts of Chikmagalur, Dakshina Kannada, Uttar Kannada, Shimoga, Udupi, Davangere, Vijayapura, Bagalkot, Gadag,Haveri and Dharwad.
12.	Army Recruiting Office, Trivandrum	Districts of Trivandrum, Kollam, Alleppey, Ernakulam, Kottayam, Idukki and Pathanamthitta.

13.	Army Recruiting Office, Calicut	Districts of Calicut, Kasargod, Palghat, Malapuram, Wynad, Cannanore, Trichur and UTs Mahe and Lakshadweep.
HQ R	ECRUITING ZONE, NNAI	TAMILNADU, ANDHRA PRADESH, UT OF PUDUCHERRY AND ANDAMAN & NICOBAR GROUP OF ISLANDS)
TAM	IL NADU	
14.	RO (HQ), Chennai	Districts of Chennai, Tiruvallur, Kancheepuram, Vellore, Cuddalore, Viluppuram and Tiruvannamalai. UNION TERRITORY of Puducherry District of Puducherry. Andaman and Nicobar Group of Islands District of Andaman and Nicobar.
15.	Army Recruiting Office, Tiruchirapalli	Districts of Tiruchirapalli, Karur, Perambalur, Ariyalur, Thanjaavur, Ramanathapuram, Tirunvelli, Pudukottai, Sivaganga, Virudhunagar, Thoothukudi (Tuticorin), Kanniyakumari, Nagapattinam and Thiruvarur. UNION TERRITORY of Puducherry Karaikal
16.	Army Recruiting Office, Coimbatore	Districts of Coimbatore, Salem, Namakkal, The Nilgiris, Madurai, Theni, Dharamapuri, Erode, Dindigul, Krishnagiri and Tiruppur.
AND	HRA PRADESH	
17.	Army Recruiting Office, Guntur	Districts of Guntur, YSR Kadapaa, Kurnool, Nellore, Prakasham, Anantapur, Chittoor, Bapatla, Palnadu, Nandyal, Sri Sathya Sai, Annamayya and Tirupati.
18.	Army Recruiting Office, Vishakapatnam	Districts of Vishakapatnam, Srikakulam, East and West Godawari, Vizainagaram and Krishna (Vijaywada), Anakapalli, Alluri Sitharama Raju, NTR, Parvathipuram, Manyam, Kakinada, Konaseema, Eluru and UNION TERRITORY of Puducherry. Districts of Yanam.
TELA	NGANA	
19.	Army Recruiting Office, Secunderabad	Districts of Adilabad, Bhadradri Kothagudem, Mancherial, Nirmal, Komaram Bheem, Jagtial, Jogulamba Gadwal, Peddapalli, Rajanna Sircilla, Kamareddy, Hyderabad, Karimnagar, Nizamabad, Mehbubnagar, Medak, Medchal Malkajgiri, Nalgonda, Nagarkurnool, Warangal(Urban), Warangal(Rural), Jayashankar Bhupalpally, Jangaon, Mahabubabad, Khammam and Ranga Reddy, Sangareddy, Siddipet, Surypet, Vikarabad, Yadadri, Wanaparthy, .
-	ECRUITING ZONE, APUR	BIHAR AND JHARKHAND
BIHA	R	
20.	RO (HQ), Danapur	Districts of Patna, Bhojpur, Vaishali, Saran (Chhapra), Buxer, Siwan and Gopalganj.
21.	Army Recruiting Office, Muzaffarpur	Districts of Muzaffarpur, Dharbhanga, Madhubani, East and West Champaran, Sitamarhi, Samastipur and Sheohar.
22.	Army Recruiting Office, Gaya	Districts of Gaya, Aurangabad, Nawada, Nalanda, Rohtas, Kaimur (Bhabua), Jahanabad, Sekhpura, Lakhi Sarai, Arwal and Jamui.
23.	Army Recruiting Office, Katihar	Districts of Katihar, Saharsha (Kosi), Bhagalpur, Munger, Madhepura, Purnea, Banka, Araria, Kishanganj, Supaul, Khagaria and Begusarai.
JHARKHAND		
24.	Army Recruiting Office, Ranchi	Districts of Ranchi, East and West Singhbhum, Dhanbad, Hazaribagh, Giridhih, Gumla, Lohardaga, Chatra, Bokaro, Koderma, Deoghar, Dumka, Jamtada, Saraikela, Simdega, Godda, Sahebgang, Pakur, Jamtara, Palamu, Garwah, Latehar and Khunti.

	HQ RECRUITING ZONE, JABALPUR	MADHYA PRADESH AND CHHATTISGARH
MADI	HYA PRADESH	
25.	RO (HQ), Jabalpur	Districts of Jabalpur, Anupur, Balaghat, Dindori, Jabalpur, Katni, Mandla, Narsinghpur, Rewa, Satna, Seoni, Shahdol, Sidhi, Singrauli and Umaria.
26.	Army Recruiting Office, Gwalior	Districts of Gwalior, Ashoknagar, Bhind, Chhatapur, Damoh, Datia, Guna, Gwalior, Morena, Niwari, Panna, Sagour, Shivpuri, Sheopur and Tikamgarh.
27.	Army Recruiting Office, Mhow	Districts of Mhow, Agar Malwa, Alirjpur, Barwani, Burhanpur, Dewas, Dhar, Indore, Jhabua, East Nimar Khandwa, Khargone, Mandsaur, Neemuch, Ratlam, Shajpur and Ujjain.
28.	Army Recruiting Office, Bhopal	Districts of Bhopal, Betul, Chhindwada, Hoshangabad, Harda, Rajgarh, Raisen, Sehore and Vidisha.
CHH	ATISGARH	
29.	Army Recruiting Office, Raipur	Districts of Raipur, Balrampur, Korea, Surajpur, Sarguja, Joshpur, Gaurela Penda, Korba, Bilaspur, Mungeli, Raigarh, Jangir Chamba, Kabirdham, Bemetra, Baloda Bazar, Durg, Raipur, Mahassamund, Rajnandgaon, Balod, Gariabad, Dhamtari, Kanker, Kondagaon, Narayanpur, Bastar, Bijapur, Dantewada and Sukma.
HQ R JAIPU	ECRUITING ZONE, JR	RAJASTHAN
30.	RO (HQ), Jaipur	Districts of Jaipur and Sikar.
31.	Army Recruiting Office, Alwar	Districts of Alwar, Bharatpur and Dholpur.
32.	Army Recruiting Office, Jhujhunu	Districts of Jhunjhunu, Hanumangarh, Bikaner, Sri Ganganagar and Churu.
33.	Army Recruiting Office, Jodhpur	Districts of Jodhpur, Sirohi, Jalore, Barmer, Jaisalmer and Nagpur.
34.	Army Recruiting Office, Kota	Districts of Kota, Baran, Bundi, Jhalawar, Tonk, Karauli, Dausa, Sawai Madhopur, Ajmer, Bhilwara, Chhitorgarh, Rajsamand, Pali, Banswara, Dungarpur, Pratapgarh and Udaipur.
	ECRUITING ZONE, NDHAR	PUNJAB AND JAMMU & KASHMIR
PUNJ	IAB	
35.	RO (HQ), Jalandhar	Districts of Jalandhar, Hoshiarpur, Kapurthala and SBS Nagar(Nawashahar).
36.	Army Recruiting Office, Amritsar	Districts of Amritsar, Gurdaspur ,Tarn Taran and Pathankot.
37.	Army Recruiting Office, Ferozpur	Districts of Ferozepur, Faridkot, Bhatinda ,Muktsar and Fazilka.
38.	Army Recruiting Office, Patiala	Districts of Patiala, Sangur, Fatehgarh Sahib ,Mansa and barnala.
39.	Army Recruiting Office, Ludhiana	Districts of Ludhiana, Rupnagar, SAS Nagar (Mohali) and Moga.

JAMN	MU & KASHMIR	
40.	Army Recruiting Office, Jammu	Districts of Jammu, Kathua, Poonch, Udhampur, Doda, Rajouri, Samba, Ramban, Reasi and Kistwar.
41.	Army Recruiting Office, Srinagar	Districts of Srinagar, Anantnag, Ganderbal, Badgam, Baramulla and Kupwara. UNION TERRITORY of Ladakh (Districts of Leh and Kargil).
HQ R KOL	ECRUITING ZONE, KATA	WEST BENGAL, SIKKIM AND ORISSA
WES	T BENGAL	
42.	RO (HQ), Kolkata	Districts of 24 Parganas (South), Kolkata, Midnapore (both East and West) and Howrah.
43.	Army Recruiting Office, Siliguri	Districts of Cooch Behar, Jalpaiguri, Uttar Dinajpur, Dakshin Dinajpur, Malda, Darjeeling, Kalimpong & State of Sikkim.
44.	Army Recruiting Office, Barrackpore Cantt	Districts of 24 Parganas (North), Hoogly, Bankura and Purulia.
45.	Army Recruiting Office, Behrampore	Districts of Murshidabad, Burdwan, Nadia, Birbhum, Purba Bardhaman and Paschim Bardhman.
ORIS	SA	
46.	Army Recruiting Office, Cuttack	Districts of Cuttack, Puri, Balasore, Mayurbhanj, Bhadrak, Jagatsinghpur, Jajpur, Kendrapara, Khurda and Nayagarh.
47.	Army Recruiting Office, Sambalpur	Districts of Sambalpur, Keonjhar, Sundergarh, Bargarh, Angul, Deogarh, Jharsugura, Sonapur, Bolangir and Dhenkanal.
48.	Army Recruiting Office, Gopalpur Cantt	Districts of Kalahandi, Koraput, Boudh, Gajapati, Malkangiri, Nowapada, Nowrangpur, Kandhamal (Bhulbani) Rayagada and Ganjam.
	ECRUITING ZONE, (NOW	UTTAR PRADESH AND UTTARAKHAND
UTTA	AR PRADESH	
49.	RO (HQ), Lucknow	Districts of Lucknow, Gonda, Unnao, Kanpur Dehat, Barabanki, Kanpur Nagar, Fatehpur, Hamirpur, Mahoba, Banda, Chitrakut, Ambedkar Nagar, Auraiya and Kannauj.
50.	Army Recruiting Office, Meerut	Districts of Meerut, Saharanpur, Bijnor, Muzaffarnagar, Ghaziabad, Bulandshahar, Bagpat, Gautam Buddh Nagar, Jyotiba Phule Nagar, Moradabad and Rampur.
51.	Army Recruiting Office, Bareilly	Districts of Bareilly, Badaun, Pilibhit, Shahjahanpur, Hardoi, Sitapur, Lakhimpur Khiri, Farrukhabad, Bahraich, Shravasti and Balrampur.
52.	Army Recruiting Office, Agra	Districts of Agra, Mathura, Etawah, Jhansi, Jalaun, Firozabad, Lalitpur, Mainpuri, Maha Maya Nagar, Etah and Aligarh.
53.	Army Recruiting Office, Varanasi	Districts of Mirzapur, Varanasi, Jaunpur, Ghazipur, Sant Ravi Das Nagar, Azamgarh, Balia, Gorakhpur, Mau, Sonbhadra, Chandauli and Deoria.
54.	Army Recruiting Office, Amethi	Districts of Raebareli, Allahabad, Pratapgarh, Koshambi, Ambedkar Nagar, Faizabad, Sultanpur, Basti, Sant Kabir Nagar, Sidharth Nagar, Kushinagar, and Maharajganj.

UTTA	ARAKHAND			
55.	Army Recruiting Office, Lansdowne	Districts of Tehri Garhwal, Uttarkashi, Rudra Prayag, Chamoli, Dehradun, Pauri Garhwal and Haridwar.		
56.	Army Recruiting Office, Almora	Districts of Almora, Bageshwar, Udham Singh Nagar and Nainital.		
57.	Army Recruiting Office, Pithoragarh	Districts of Pithoragarh and Chambhawat.		
HQ R PUNI	RECRUITING ZONE,	MAHARASHTRA, GUJARAT AND UNION TERRITORIES OF DAMAN, DIU, DADAR AND NAGAR HAVELI AND GOA		
MAH	ARASHTRA			
58.	RO (HQ), Pune	Districts of Pune, Ahmednagar, Osmanabad, Beed and Latur.		
59.	Army Recruiting Office, Mumbai	Districts of Mumbai, Thane, Nasik, Mumbai Suburb and Raigad.		
60.	Army Recruiting Office, Nagpur	Districts of Nagpur, Wardha, Bhandara, Yavatmal, Akola, Amaravati, Chandrapur, Gadchiroli, Gondia and Washim.		
61.	Army Recruiting Office, Kolhapur	Districts of Satara, Kolhapur, Sangli, Ratnagiri, Sindhudurg, Sholapur and State of Goa.		
62.	Army Recruiting Office, Aurangabad	Districts of Aurangabad, Parbhani, Nanded, Jalna, Buldana, Hingoli, Nandurbar, Dhule and Jalgaon.		
GUJARAT				
63.	Army Recruiting Office, Ahmedabad	Districts of Baroda, Ahmedabad, Kheda, Surat, Valsad, Bharuch, Mehsana, Sabarkantha, Anand, Dahod, Narmada, Navasari, Patan, Panchmahal, Dang, Banaskanatha, Gandhinagar and Tapi. Daman (Union Territory) & Dadra & Nagar Haveli (UT)		
64.	Army Recruiting Office, Jamnagar	Districts of Rajkot, Jamnagar, Amreli, Bhavnagar, Junagarh, Bhuj, Surendranagar and Porbandar. Diu (Union Territory)		
	ECRUITING ZONE, LONG	ASSAM, MEGHALAYA, ARUNACHAL PRADESH, NAGALAND, MANIPUR AND TRIPURA		
65.	RO (HQ), Shillong	MEGHALAYA Districts of East Khasi Hills, West Khasi Hills, Jaintia Hills, Ri Bhoi, East GARO Hills, South GARO Hills and West GARO Hills. ASSAM Morigaon, Nagaon and Sonitpur.		
66.	Army Recruiting Office, Jorhat	ARUNACHAL PRADESH Districts of West and East Siang, Dibang, Valley, Lohit, Tirap, Changland, Lower Subansiri, Upper Subansiri, Tawang, East Kameng, West Kameng, Upper Siang, Kurung Kamang, Papumpare, Anjan Hawai and Lower Dibang Valley. Jorhat. ASSAM. Tinsukia, Sibsagar, Dhemaji, North Lakhimpur, Dibrugarh, Golaghat and Karbi Anglong.		
67.	Army Recruiting Office, Narangi	ASSAM Districts of Barpeta, Goalpara, Darrang, Kamrup, Nalbari, Kokrajhar, Dhubri, Bongaigaon, Baksa, Udalguri and Chirang.		
68.	Army Recruiting Office, Rangapahar	NAGALAND Districts of Kohima, Phek, Mon, Zunheboto, Wokha, Mokouchung, Tuensang, Dimapur, Pern, Kephere and Longleng. MANIPUR. Ukhrul, Bishnupur, Thoubal, Churachandpur, Tamenglong, Senapati, Chandel, Imphal East and Imphal West		
69.	Army Recruiting Office, Silchar	ASSAM Districts of Cachar, North Cachar Hills, Karimganj and Hailakandi. TRIPURA. West Tripura, North Tripura, South Tripura and Dhalai.		
70.	Army Recruiting Office, Aizawl	MIZORAM Districts of Aizawl, Lunglei, Mamit, Chhimtuipui, Lawngtalai, Champai, Serchhip and Kolasib.		

GRD KUNRAGHAT (GORAKHPUR)		NEPAL
71.	GRD, Kunraghat	Anchals of Mahakali, Seti, Bheri, Rapti, Karnali, Dhaulagiri, Lumbini, Gandaki, Narayani and Bagmati of Nepal.
72.	GRD, Ghoom	NNG from Eastern Nepal to include Anchals of Janakpur, Sagarmatha, Koshi, Mechi & ING from Darjeeling District (Except Kalimpong Sub Division).
RECF	PENDENT RUITING OFFICE , DELHI CANTT	DELHI AND DISTRICTS OF GURGAON, FARIDABAD, MEWAT AND PALWAL OF HARYANA STATE
73. Independent Recruiting Office (IRO), Delhi Cantt		DELHI. State of Delhi. HARYANA. Districts of Gurgaon, Faridabad, Mewat and Palwal.

RECRUITMENT RALLY NOTIFICATION

ONLINE REGISTRATION IS MANDATORY. ALL CANDIDATES TO LOG INTO JOIN INDIAN ARMY WEBSITE (JOININDIANARMY.NIC.IN). REGISTRATION WILL BE OPENED FROM JUL 2022 ONWARDS BY RESPECTIVE AROS FOR AGNIVEER GENERAL DUTY, AGNIVEER TECHNICAL, AGNIVEER CLERK/ STORE KEEPER TECHNICAL, AGNIVEER TRADESMAN 10TH PASS AND AGNIVEER TRADESMAN 8TH PASS AS PER THE ARO RALLY SCHEDULE

Special Instructions

1. The salient aspects of terms and conditions of service for persons enrolled through the Agnipath Scheme for service in the IA are mentioned in the succeeding paragraphs.

2. Terms and Conditions.

(a) Enrolment.

- (i) Candidates will be enrolled under Army Act 1950 for a service duration of four (04) years including the training period.
- (ii) Agniveers so enrolled will be subject to Army Act, 1950 and will be liable to go wherever ordered, by land, sea or air.
- (iii) Agniveers enrolled under the scheme, will not be eligible for any kind of Pension or Gratuity.

(b) Service.

- (i) Service of Agniveers will commence from the date of enrolment.
- (ii) Agniveers would form a distinct rank in the IA, different from any other existing ranks.
- (iii) Leave, Uniform, Pay & Allowances during the service period of four years will be governed by orders and instructions in respect of such individuals issued by the Government of India (GoI) from time to time.
- (iv) Agniveeers will be liable to be assigned any duty in organisational interest, as decided from time to time.
- (v) Personnel enrolled through Agniveers Scheme, will be required to undergo periodical medical check-ups and physical/ written/ field tests as governed by orders issued. The performance so demonstrated would be considered for subsequent offer for enrolment in the Regular Cadre.
- (vi) Agniveers can be posted to any regiment/unit and can be further transferred in organisational interest.

(c) Discharge.

- (i) All Agniveers will be discharged on completion of four years of service.
- (ii) On discharge after completion of four years, Agniveers will be paid a 'Seva Nidhi' package to enable them to return to the society for pursuing employment in other sectors.

- (iii) Agniveers will not be eligible for any kind of pension or gratuity, neither will they be eligible for Ex Servicemen Contributory Health Scheme (ECHS), Canteen Stores Department (CSD) facilities, Ex Serviceman status and other related benefits.
- (iv) Agniveers will be barred from disclosing classified information gained during service to any unauthorised person or source under Official Secrets Act, 1923.

(d) Enrolment for Regular Cadre.

- (i) Based on organizational requirements and policies promulgated Agniveers who are completing their engagement period in each batch will be offered an opportunity to apply for enrolment in the regular cadre of IA. These applications will be considered in a centralised manner by the army based on an objective criteria including performance during their engagement period and not more than 25% of each specific batch of Agniveers will be enrolled in regular cadre of the IA, post completion of their four years engagement period.
- (ii) Agniveers so enrolled as regular cadre would be required to serve for a further engagement period of 15 years and will be governed by terms and conditions of service (of Junior Commissioned Officers/Other Ranks in IA) currently in vogue (as amended from time to time). Agniveers will not have any right to be selected. Selection will be exclusive jurisdiction of the IA.
- (iii) With introduction of this Scheme, the enrolment of Soldiers in the regular cadre of IA, except technical cadres of Medical Branch, will be available only to those personnel who have completed their engagement period as Agniveer.

3. **Employability**

- (a) Agniveers will be liable to be assigned any duty in organisational interest, as decided from time to time.
- (b) Agniveers can be posted to any regiment/ unit and can be further transferred to other regiments/ units in organisational interest.
- 4. **Leave**. Grant of leave will be subject to exigencies of service. The following leave may be applicable for Agniveers during their engagement period :-
 - (a) Annual Leave. Upto 30 days per year.
 - (c) Sick Leave. Based on medical advice.

5. Pay, Allowances & Allied Benefits.

(a) Agniveer Package.

- (i) The pay & emoluments of Agniveers will be as given below :-
 - (aa) <u>Year 1</u>. Customised Package ₹ 30,000/- (plus applicable allowances.)
 - (ab) <u>Year 2</u>. Customised Package ₹33,000/- (plus applicable allowances.)

- (ac) <u>Year 3</u>. Customised Package ₹ 36,500/- (plus applicable allowances.)
- (ad) <u>Year 4</u>. Customised Package ₹ 40,000/- (plus applicable allowances.)
- (ii) From the above package, 30% will be compulsorily deposited every month in a corpus which will be matched by the GOI. Balance amount less the corpus contribution will be the in-hand component.
- (b) <u>Seva Nidhi Package</u>. On discharge at 4 years, the corpus of ₹5.02 lakhs will be matched by the GOI, an amount of ₹10.04 lakhs and accrued interest will be given to the Agniveers. In case of Agniveers who are subsequently selected for enrolment in IA as regular cadre, the "Seva Nidhi" package to be paid to them will comprise only their contribution including accrued interest thereon. In the case of Agniveers exiting service before the end of their engagement period on their own request, the individual's Seva Nidhi package, accumulated as on date, will be paid with the applicable rate of interest. In such cases, no Govt contribution to Seva Nidhi Package will be entitled. The "Seva Nidhi" will be exempt from Income Tax.
- (c) <u>Payment Modality Seva Nidhi Package</u>. Two options to receive Seva Nidhi package will be provided to each Agniveer, with an aim to provide financial loans for self employment/ entrepreneurship through a bank Guarantee as also to meet immediate/ incidental expenses, on exit. Firm details will be promulgated separately.
- (d) <u>Allowances</u>. The Agniveer pay is a composite package and he will not be eligible for any Dearness Allowance and Military Service Pay. He will get applicable Risk & Hardship, Ration, Dress and Travel allowances as decided by the GOI from time to time.
- (e) Agniveers will be exempted from making any contribution in Armed Forces Personnel Provident Fund or any other Provident Fund.
- (f) There shall be no entitlement towards gratuity or pensionary benefits for Agniveers enrolled through this Scheme.
- 6. <u>Life Insurance Cover</u>. Agniveer will be provided non-contributory life insurance cover of ₹48 lakhs for the duration of their engagement period and they will not be eligible for Army Group Insurance Fund (AGIF) Schemes / benefits.

7. Termination/ Release from Service.

- (a) The maximum period of service for Agniveers will be as enumerated at Para 2 above. However, the services of Agniveers under this scheme may be terminated at any time in accordance with the Army Act 1950.
- (b) Release at own request prior to completion of terms of engagement of Agniveers is not permitted. However, in most exceptional cases, personnel enrolled under this scheme may be released, if sanctioned by competent authority.

- 8. <u>Benefits for Personnel Exiting at Four Years of Service</u>. After completing four years of service (as applicable), the following benefits will be offered to the exiting individuals:-
 - (a) <u>Seva Nidhi Package</u>. Refer Para 5 (b) above. The corpus generated after four years of contribution will be paid to the exiting Agniveers.
 - (b) 'Agniveer' Skill Certificate. At the end of engagement period, a detailed Skill set certificate will be provided to the Agniveers, highlighting the skills and level of competency acquired by the personnel during their engagement period.
 - (c) <u>Class 12th Certificate</u>. Agniveers who have been enrolled after qualifying Class 10th, a certificate for 12th (equivalent) will be given on completion of their 4 years engagement period, based on skills attained. Detailed instructions shall be issued separately.

9. PROCEDURE FOR ONLINE REGISTRATION

which they will carry to Rally Site.

(a)	All candidates	to log in to	<u>joinindianarmy.nic.in,</u>	check their	eligibility	status	and
create	their profile.						

(b)	Online Registration (submission	of application)	will commence	from	
and clo	ose on				
(c)	Candidates will login after	ond	take printout	of the admit	oord

- (d) Candidates will be allowed to participate in the Rally if they produce Admit Card. Affidavit for details duly attested by notary and as per format given at Appx.
- 10. Army Recruitment Rally under Agnipath scheme will be held at______ to Admit Card for the rally will be sent through registered email from _____ to ____ . Candidates shall reach the venue on given date and time as mentioned in Admit Card.

11. The screening of candidates will be carried out for following categories as per qualitative requirement:-

S. No	Category	Education	Age
(a)	Agniveer (General Duty) (All Arms)	Class 10 th /Matric pass with 45% marks in aggregate and 33% in each subject. For boards following grading system, min of 'D' grade (33% - 40%) in individual subjects or grades with 33% in indl subjects and overall aggregate of 'C2' grade or equivalent corresponding to 45% in aggregate. Note: Candidates with valid Light Motor Vehicle (LMV) Driving License will be given preference for Driver requirements.	171/2- 23#

(b)	Agniveer (Technical) (All Arms)	10+2/Intermediate Exam Pass in Science with Physics, Chemistry, Maths and English with min 50% marks in aggregate and 40% in each subject. OR	17½- 23#
		10+2 /Intermediate exam pass in Science with Physics, Chemistry, Maths & English from any recognized State Edn Bd or Central Edn Bd to incl NIOS and ITI course of min one yr in required field with NSQF level 4 or above.	,
(d)	Agniveer (Clerk / Store Keeper Technical) (All Arms)	10+2 / Intermediate Exam Pass in any stream (Arts, Commerce, Science) with 60% marks in aggregate and minimum 50% in each subject. Securing 50% in English and Maths/Accts/Book Keeping in Cl XII is mandatory.	17½- 23#
(e)	Agniveer Tradesmen 10 th pass (All Arms)	 (a) Class 10th simple pass (b) No stipulation in aggregate percentage but should have scored in 33% in each subject. 	17 ½ - 23#
(f)	Agniveer Tradesmen 8 th pass (All Arms)	 (a) Class 8th simple pass (b) No stipulation in aggregate percentage but should have scored in 33% in each subject. 	17 ½ - 23#

Note: # The upper age limit has been relaxed from 21 years to 23 years as a onetime measure for the Recruiting Year 2022-23.

12. Physical Standards -

As per policy in vogue.

13. Relaxation In Physical Standards.

Ser No	Category	Height (Cms)	Chest (Cms)	Weight (Kgs)
(a)	For Son of Servicemen (SOS) & Ex-servicemen (SOEX), War Widow (SOWW) and Widow of Exservicemen(SOW). For adopted son/Son-in-law of a war widow, if she has no son and including a legally adopted son of serving Sol/Ex-Servicemen.	2	1	2
(b)	Outstanding Sportsmen (National/State & those who represented District, College/School State/University/Board Championship & earned 1 st /2 nd posotopn)	2	3	5
Note mea	 An eligible candidate can be granted prescribe surements i.e height, chest and weight. 	ed relaxa	ations in	n all three

14. **Special Physical Standards**. As applicable.

Candidates will be tested as stated below:-

	Physical I	Fitness T	est (At R	ally Site)	0		Remarks
1.6 Km Run		6 Km Run Beam (Pull Ups)		9 Feet Ditch	Zig- Zag Balan ce		
Group	Time	Marks	Pull Ups	Marks	Need to Qualify	Need to Qualify	
Group – I	Up till 5 Min 30 Secs	60	10	40			
Group- II	5 Min 31 Sec	48	9	33			
	to		8	27		let.	
	5 Min 45 Secs		7	21			
			6	16			

Physical Measurement (At Rally Site)

Physical measurement will be carried out as per the Physical standards.

Medical Test

- (a) As per laid down medical standards at the Rally Site.
- (b) Unfit candidates will be referred to MH for specialist review. Candidates to report to designated Military Hospital within 5 days from referral and review medical exam to be completed by Military Hospital within 14 days as per policy.

Written Test through Common Entrance Examination (CEE)

- (a) Will be conducted for medically fit candidates at nominated venue. Date and time of written test will be intimated at rally site and through Admit Cards.
- (b) Admit Card for the CEE for the Rally Fit candidates will be issued at Rally Site itself.
- (c) Admit Card for the CEE for the review Fit cases will be issued after getting medically fit by concerned specialist/specialists at MH.
- 16. Candidates are required to bring following documents/certificate in original with two attested photocopies with them to the rally site:-
 - (a) Admit Card Printed on Laser Printer on good quality paper (Do not shrink the size).
 - (b) <u>Photograph.</u> Twenty (20) copies of unattested Passport size colour photographs developed on good quality photographic paper in white background not more than three months old Computerised/photocopied/shopped photographs will **NOT** be accepted. Photographs must be with proper hair cut and clean shave (except Sikh Candidates).

(c) Education Certificates.

(i) Education Certificate with marks sheet of all educational qualifications achieved by candidate i.e Matric/Intermediate etc from recognized School/College/Board/University.

- (ii) Provisional/online education certificate should be certified ink signed by the head of the educational institution of concerned Board/University.
- (iii) Candidates with matric certificate from Open School should bring School Leaving Certificate countersigned by BEO/DEO.
- (iv) List of Education Board recognized by State Governments / UT administrations is attach as **Appendix 'A'** will only be accepted.
- (d) <u>Domicile Certificate</u>. Domicile Certificate with photograph issued by Tehsildar/District Magistrate.
- (e) <u>Caste Certificate.</u> Caste Certificate affixed with photograph of the candidate issued by the Tehsildar/District Magistrate.
- (f) Religion Certificate. Religion Certificate to be issued by the Tehsildar/ SDM (if religion as "SIKH/ HINDU/ MUSLIM/ CHRISTIAN" is not mentioned in caste certificate).
- (g) <u>School Character Certificate</u>. School Character Certificate issued by the School/College Principal/Headmaster where the candidates last studied.
- (h) <u>Character Certificate</u>. Character Certificate with photograph issued by Village Sarpanch/Municipal Corporation within last six months from the date of despatch.
- (j) <u>Unmarried Certificate</u>. Unmarried Certificate for all candidates to be obtained with photograph issued by Village Sarpanch/Municipal Corporation within last six months.
- (k) Relationship Certificate. SOS/SOEX/SOW/SOWW Candidates are required to produce the following documents:-
 - (i) Relationship certificate issued from respective Record Office only duly signed by Record Officer with Personal Number, Rank, Name and particular of the Record Officer issuing the Relationship Certificate with office seal/stamp is endorsed. Relationship certificate should bear water marks of the concern Records.
 - (ii) A declaration to the effect as mentioned in Affidavit on Ten Rupees Non-Judicial Stamp paper prepared by the ESM duly signed by 1st Class/Executive/Judicial Magistrate is required to be submitted by the candidate at rally site. Format of affidavit is attached as per Appendix 'B'.
 - (iii) Original Discharge Book of Ex-Servicemen also to be produced. Name and date of birth of the candidate must have been recorded in it.
- (I) NCC Certificate. NCC A/B/C Certificate and Republic Day Parade certificate should have photograph of the candidate duly attested by issuing authority. Provisional NCC A/B/C pass certificates will only be accepted if authenticated by concerned NCC Group Commanders. No bonus marks are to be allotted unless the certificate (Relationship/Sports/NCC) have been verified. An undertaking to the effect will be obtain from the candidate. Provisional certificates are accepted only during the notified rally duration neither earlier nor later.

(m) Sports Certificate.

- (i) Sportsmen who have represented India at international level and State at National level within the last two years (for list of sports under which relaxation in physical standards is admissible, attention is invited to www.joinindianarmy.nic.in website).
- (ii) Sportsmen who have represented District at State level and University team or regional team at District level within last two years (Sports Certificate should be with registration number and from government recognized sport institutes / bodies).
- (iii) <u>List of Sports</u>. List of Sports for enrolment is attached as <u>Appendix 'C'</u>.
- (n) <u>Affidavit</u>. Duly signed by candidate on Rs 10/- Non-Judicial Stamp Paper as per specimen duly attested by notary will be submitted by candidate at the Rally Site without fail. Format of affidavit attached as per <u>Appendix 'D'</u>. Submission of Affidavit is Mandatory to gain entry into the Rally. Candidates WILL NOT BE PERMITTED to enter the rally without affidavit.
- (o) <u>Certificate of Bonus Marks</u>. All original certificates / photocopies duly attested pertaining to Bonus marks will be accepted only during the Rally. No certificates to include NCC Certificates, Sports Certificate, Relationship Certificate or any other certificates to claim Bonus Marks / Relaxation would be accepted after termination of the Rally.
- (p) <u>Single Bank A/C, PAN Card & AADHAR Card</u>. Single Bank A/C, PAN Card & Aadhar Card are mandatory documents for final enrolment for purpose of Pay & allowances and other social benefits scheme.
- (q) Police Character Certificate.
- (r) Sarpanch/Nagar Sewak (Residence Proof).

17. BONUS MARKS IN CEE.

Ser No	Category	Agniveer GD (Total Max Marks 200)	Agniveer Clk/SKT/Tech (Total Max Marks 200)	Agniveer Tradesman (Total Max Marks 200)
(a)	SOS/SOEX/SOWW/SOW, Adoption done during lifetime of a soldier (one son only)	20 Marks	20 Marks	20 Marks
(b)	Sportsmen (aa) Represented India at the International level	20 Marks	20 Marks	20 Marks
	(ab) Represented State at the Senior/Junior National level and have won any medal in individual event or have reached upto eighth posn in Team event	15 Marks	15 Marks	15 Marks

		9		
	(ac) Represented College / University in Inter University Championship and have won any medal in individual event or have reached up to sixth posn in the Team event	10 Marks	10 Marks	10 Marks
	(ad) Represented State at National Level in Khelo India Games and have won any medal in individual event or have reached upto sixth posn in the team event	10 Marks	10 Marks	10 Marks
	(ae) Represented Dist at the State Level and have won any medal in individual event or have reached upto fourth posn in the Team event	05 Marks	05 Marks	05 Marks
	(af) Represented the State school team in the events org by All India School Games Federation and have won any medal in individual event or upto sixth posn in the Team event	05 Marks	05 Marks	05 Marks
(c)	NCC 'A' Cert	05 Marks	05 Marks	05 Marks
(d)	NCC 'B' Cert	10 Marks	10 Marks	10 Marks
(e)	NCC 'C' Cert	Exempted from CEE	15 Marks	Exempted from CEE
(f)	NCC 'C' Cert and participated in Republic Day Parade	Exempted from CEE	Exempted from CEE	Exempted from CEE
(g)	Candidates for Agniveer Clk/SKT cat having 'O' level (IT) Course Certificate issued by NIELIT and having higher level IT Courses Certificate	-	15 Marks	-
	from NIELIT ie., 'A', 'B' or 'C' level. ('O' level (IT) course certificate under DOEACC scheme issued only by NIELIT on or after 01 Jan 2020.			
(h)	Bonus Mks for ITI/Skill qualified candidates is as under:- (i) One yr course from ITI	۳	30 Mks 40 Mks	<u></u>
	(ii) Two yrs course from ITI		50 Mks	
(1)	(iii) Diploma holder			
(j)	(a) Maximum bonus mark			

(j) (a) Maximum bonus marks that can be given is 20 Marks even if a candidate qualifies for more than one type of bonus marks **except Agniveer** (Technical).

(b) Maximum bonus marks that can be given is 50 Mks even if a candidates qualifies for more than one type of bonus marks to **Agniveer** (Technical).

Note:-

- (i) The above marks are fixed depending upon the eligibility of a candidate and has no relation to his performance in Common Entrance Examination (CEE).
- (ii) Only one type of Bonus Marks (Max of the permissible) will be added to the total.
- (iii) Bonus marks will be accorded on qualifying in the written examination.
- (iv) Only one ward (daughter/son) of Service/Ex-Servicemen/War Widow/Widow of Ex-servicemen can avail bonus marks in written examination.
- (v) Original Certificates to be carried by all above categories at rally site.
- (vi) Sports Certificate are valid for two years from the issue date as on first day of the recruitment rally for which the candidate is being screened.

18. Special Instructions

- (a) Any candidate who has not received admit card 05 days prior to the Rally, may approach Army Recruiting Office, ______for further clarification.
- (b) Candidate can apply in only one category. If anyone is found registered for multiple trade/category, he will be disqualified and will not be considered for any trade/category. Choose wisely before applying. For online registration & online application, assistance will also be provided to candidates at ______on working days from 1000 Hours to 1400 hours.
- (c) <u>01 October 2022</u> will be taken as effective date of determining age eligible for candidate. Candidates to produce birth certificate at the time of preliminary document check.
- (d) Candidates are required to report at the Rally Site by 0100 Hours on their respective scheduled dates. Candidates reporting after 0600 Hours without appropriate justification will not be permitted to participate in the Rally. **Candidate should be clean shaven** (Except Sikh Candidate).
- (e) Personnel e-mail ID and Mobile Number is **MUST**. All important messages will be sent to this e-mail ID/Mobile Number like short listed/call letter/joining instruction/result etc. Sharing of e-mail ID and Mobile Number is not permitted. Remember the User Name and Password for future use. (ARO will not be responsible for not getting required information if e-mail / Mobile Number of candidates given is wrong/ changed).
- (f) Candidate must carry their AADHAR Card as proof of identity which could be authenticated biometrically at the Rally Site. Candidates to ensure AADHAR details are matching with the details mentioned in the documents and the Online Application. Candidates from J&K, Assam and Meghalaya are to carry any other valid ID Proof.
- (g) Candidate's Name, Father's Name, Mother's Name and DOB must be entered exactly as per Matriculation/10th Class Board Certificate.
- (h) Candidate must enter contact details and permanent home address exactly as per Domicile/Nativity/Permanent Residential Certificate issued by Sub Divisional Magistrate/District Magistrate.

- (j) Those not in possession of required documents will not be permitted to participate in the Rally.
- (k) <u>Touts</u> In the past, a number of candidates have been found victims of touts, fake documents/impersonation and in the bargain have lost their candidature. Modus operandi/means used by the touts are as under: -
 - (i) Issue of fake PFT Slips/impersonation during various stages of rally. Conduct fake recruitment rallies.
 - (ii) Snatching/taking away original certificates from candidates who have been declared fit at initial stage and thereafter harassing them.
 - (iii) Taking away "ADMIT CARD" from the candidates under plea that they will follow up their results.
 - (iv) Giving candidates false assurance of "RECRUITMENT" as they claim to have links at appropriate level, thereby winning confidence of candidates.
 - (v) Once a candidate gets through on his own efforts, touts demand money in return of the original certificates.
- (I) For 8th Class Pass Candidates. 8 th class pass mark sheet and transfer certificate issued by school (both certificate) should be countersigned by District Inspector of School/District Education Officer.
- (m) A Grievance Cell will be established at the Rally Site to redress any grievances.
- (n) Candidates are requested to report at rally site with proper shave and hair cut so as to ensure proper identification & Medical Review.
- (o) Recruitment is purely based on merit list depending on available vacancies. Candidates do not have any right to claim recruitment in Army just for passing in recruitment process.
- (p) Candidates not in possession of requisite certificates are liable for rejection.

Important Instructions

- 19. Candidates will be permitted entry into the rally site only on production of Admit Card in duplicate generated online through the official website www.joinindianarmy.nic.in, Anyone found with fake admit card will be handed over to Civil Police.
- 20. Recruitment into the army is a free service. Candidates are advised not to pay bribe to anyone for recruitment as it is based purely on merit. Selection process during recruitment at all stages is computerised and transparent. Therefore, candidates are advised to be beware of touts as they cannot help them at any stage.
- 21. Giving/taking bribe, production of bogus/fake certificates and indulging in unfair means is a criminal offence and liable for punishment under law.
- 22. Candidates are advised to check their age & education criteria before participating in the rally. Candidates found under age/overage and not meeting education criteria will be disqualified.

- 23. Certificates with overwriting and tampering of seals or erasing/alteration of any type will not be accepted.
- 24. All documents submitted by the candidates are verified by government agencies before enrolment into Army. Strong legal action will be taken against individuals submitting fake documents. Even after recruitment, the service will be terminated if candidates are found to have produced fake documents or gave wrong information at the time of recruitment, despite the number of years of service individual may have rendered.
- 25. No compensation for Death/Injury/loss etc during the rally and no travelling allowance/dearness allowance for journey is admissible. Candidates will participate in the rally at their own risk and the participation is totally and entirely voluntary. The signing of Indemnity Bond is a mandatory requirement.
- 26. Character certificate without photo attested by certificate issuing authority will be rejected.
- 27. Candidates to come for the rally only on the date as per Admit Card. Candidates should bring pen, Handkerchief.
- 28. <u>Use of Performance Enhancing Drugs</u>. Use of any kind of performance enhancing drugs is strictly banned. Any candidate found in possession of or to have used the same will be debarred from further screening.

29. **Tattoo**.

- (a) Candidates belonging to tribal communities/from tribal areas, are permitted to have permanent body tattoos on any part of the body, as per existing customs and traditions of the said tribe to which a candidate belongs. Such candidates will only be permitted on producing the following two certificates: -
 - (i) Self certification certificate to be signed by the candidates is attached as **Appendix 'E-I'**.
 - (ii) Certificate of belonging to a tribal community and permissibility of permanent Body Tattoo(s) to be signed by DC/DM or SDM of the District/Tehsil where the tribe of the candidates is presently settled is attached as **Appendix 'E-II'** (Name and designation of the concerned official must be clearly mentioned).
- (b) Permanent body tattoos of religious sentiment are only permitted on inner face of forearms i.e from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Permanent body tattoos on any other part of the body are not acceptable and candidates will be barred from further selection.
- 30. Selection is provisional till Enrolment Form/Contract/Rahdari Certificate is issued and candidates are dispatched for training.
- 31. Mobile phones are not permitted in the rally site and CEE.
- 32. CEE for the selected candidates will be held in tentatively in the month of

- 33. Negative marking will be applicable in CEE.
- 34. At the rally site, all candidate should report duly shaved (beard, chest hair, axillary hair, pubic hair and with crew hair cut (except Sikh Candidates), for identification at various stages of rally process failing which candidate can be barred from participation in recruitment rally.
- 35. Candidates may have to present themselves at rally site for two to three times. Candidates should make arrangements for stay under their own arrangements.
- 36. Candidates are advised in their own interest to undergo medical exam before coming for selection especially with respect to flat foot, poor vision, deformities and physical measurements. All are advised to ensure that their ears are free of wax by getting it cleaned by a doctor prior to the rally.
- 37. If 180 days or more lapse between screening medical at the rally and despatch, medical will be done again and unfit candidates in this review will not be recruited.
- 38. <u>Vaccination Certificate</u>. All candidates appearing for rally should be fully vaccinated for Covid-19. The certificate to be produced to auth upon asking
- No use of contact lenses.
- 40. Result of written examination will be declared on the official website joinindianarmy.nic.in. No separate letter will be sent to the candidate. It is responsibility of candidate to check his result and report to ARO for documentation.
- 41. For more details, contact your nearest ARO.

<u>Disclaimer.</u> The terms and conditions, given in the notification and on the website are subject to change and should, therefore, be treated as guidelines only. In case of any ambiguity, the existing policies, rules and regulations of Indian Army/Government of India will be final. **Details are also available on website www.joinindianarmy.nic.in.**

"Rally can be cancelled/ postponed at any time without giving any reason"

Place:

Dated: 202

LIST OF SCHOOL EDN BDS

<u>Ser</u> No	HQ Rtg Zones	<u>State</u>	<u>Bds</u>		
1	Ambala	Haryana (Except Distts of Gurgaon, Faridabad, Mewat and Palwal)			
		Himachal Pradesh	Himachal Pradesh Bd of School Edn, Dharamsala		
2	Bangalore	Karnataka	Deptt of Pre University, Govt of Karnataka Karnataka State Sec Edn Exam Bd Karnataka Open School, JSS Maha Vidyapeeth, Mysore		
		Kerala and UT of Mahe & Lakshadweep	Govt of Kerala, Bd of Higher Sec Exam Bd of Public Exam, Kerala Bd of Vocational Higher Secondary Exam, Kerala Kerala State Open School,		
			Thiruvananthapuram (Affiliated to Bd of Higher Sec Exam, Kerala)		
3	Chennai	Tamilnadu	State Bd of School Exam (Sec) & Bd of Higher Sec Exam, Tamilnadu		
		Andhra Pradesh	Bd of Sec Edn, Andhra Pradesh Bd of Intermediate Edn Andhra Pradesh Andhra Pradesh Open School Society, Govt of Andhra Pradesh		
		Telangana	Telangana State Bd of Intermediate Edn, Nampally, Hyderabad Bd of Sec Edn, Telangana State Chapel Rd, Nampally, Hyderabad Telangana Open School Society		
		Puducherry	-		
		Andaman & Nicobar Group of Islands	Affiliated to CBSE Board		
4	Danapur	Bihar	Bihar School Exam Bd, Patna Bihar Bd of Open Schooling & Exam, Patna Bihar State Madrasa Edn Bd, Patna Bihar Sanskrit Shiksha Bd, Bihar		
		Jharkhand	Jharkhand Academic Council, Ranchi		
5	Jabalpur	Madhya Pradesh	Bd of Sec Edn, Madhya Pradesh, Bhopal M.P State Open School Edn Bd, Bhopal Maharishi Patanjali Sanskrit Sansthan, Bhopal		
		Chhattisgarh	Chhattisgarh Bd of Sec Edn, Raipur Chhattisgarh State Open School, Raipur Chhattisgarh Sanskrit Vidyamandlam Bd, Raipur Chhattisgarh Madrasa Bd, Raipur		

6	Jaipur	Rajasthan	Bd of Sec Edn, Ajmer		
			Banasthali Vidyapith, Banasthali		
			Rajasthan State Open School, Jaipur		
7	Jalandhar	Punjab	Punjab School Edn Bd, Mohali		
		Jammu & Kashmir	J & K State Bd of School Edn, Jammu/Srinagar		
8	Kolkata	West Bengal &	West Bengal Bd of Sec Edn, Kolkata		
		Sikkim	West Bengal Bd of Madarsa Edn, Kolkata		
			West Bengal Counsel of Rabindra Open Schooling, Kolkata		
			West Bengal Counsel of Higher Sec Edn		
			West Bengal Bd of Primary Edn, Saltlake City, Kolkata		
		Odisha	Bd of Sec Edn, Odisha, Cuttack		
			Council of Higher Sec Edn, Odisha, Bhubaneswar		
			Odisha State Bd of Madrasa Edn, Bhubaneswar		
9	Lucknow	UP	UP Bd of High School & Intermediate Edn, UP		
_			(Allahabad)		
			UP Bd of Sec Sanskrit Edn Council, Lucknow		
			Dayalbagh Edn Institute (Deemed University), Agra		
			UP Madarsa Edn Council, Lucknow		
		Uttarakhand	Bd of School Edn, Uttarakhand, Ramnagar, Nainital		
10	Pune	Maharashtra	Maharashtra State Sec & High Sec Edn Bd, Nagpur		
			Maharashtra State Sec & High Sec Edn Bd Amravati		
			Maharashtra State Bd of Sec and Higher Sec Edn. Pune		
		Gujarat	Gujarat Sec and Higher Sec Edn Bd, Gandhinagar		
		Goa	Goa Bd of Sec and Higher Sec Edn, Alto-Berdez, Goa		
	ola	UTs of Daman, Diu, Dadar & Nagar Haveli	=		
12	Shillong	Assam	Bd of Sec Schools Assam (SEBA)		
			Assam Higher Sec Edn Council (ÁHSEC)		
		the same of the same of	Assam Sanskrit Bd, Guwahati		
			State Madrassa Edn Bd, Assam		
		Meghalaya	Meghalaya Bd of School Edn, Meghalaya		
		Arunachal	Follows CBSE Board		
		Pradesh			
		Nagaland	Nagaland Bd of School Edn, Kohima		
		Manipur	Bd of Sec Edn, Manipur		
			Council of Higher Sec Edn, Manipur		
		Tripura	Tripura Bd of Sec Edn, Tripura		
		Mizoram	Mizoram Bd of School Edn		
13	GRD,	Nepal	High Sec Edn Bd, Nepal		
	Kunraghat	Darjeeling	-		
14	IRO, Delhi Cantt	Delhi	Council for the Indian School Cert Exams (ICSE) New Delhi		
			Central Bd of Sec Edn (CBSE), Delhi		
			National Institute of Open Schooling, NOIDA		

FORMAT FOR AFFIDAVIT

JOINT PHOTOGRAPHS OF CANDIDATE WITH FATHER/MOTHER/BROTHER SELF ATTESTED BY SPONSOR

1.	I,	No	of (l	Init\	Rank	Name
(Can	didate	Name)	01 (0	Jilit) ,	whose ph	notograph is affixed above is my
2.	Parti	culars of the cand	lidate are as	under:-		
	(e) (f) issue	Mother's Name Address : Date of Birth _ ed by	th applicant : :	as r (l	per birth cer ssuing Auth ation Board.	nority) and as recorded in the issued by
3.	Deta	ils of other ward (Sons) are a	s under:-		
Ser No		Name	Student (Class)		n oyment Military	Remarks
fecture 5. declared 6.	s maritment I understion I am	rally held anywhe dertake that I am made by me at Pa	has not be ere in the con liable to b ara 1 to 4 at am enrolling	untry. e punishe pove is fou	d by me for d under Ari	ould be granted the laid down r any other son before, in any my Act or any other law if the correct/false at any stage. ipath Scheme who will abide by
Date	:	Signature of 1 st Judicial Magistr	Class	` •	of serving S Rank, Nam	Soldier /Ex-Servicemen) e of Unit)

Notarv

LIST OF GAMES AND SPORTS FOR ENROLMENT

Ser	Description	Remarks
No	Add Front L. P. T. L. L. C. L.	*
1.	Athletics including Track and field events	
2.	Archery	
3.	Badminton	
4.	Basketball	
5.	Boxing	
6.	Cricket	
7.	Cycling	
8.	Equestrian	
9.	Football	
10.	Fencing	
11.	Gymnastics	
12.	Body Building(Best Physique)	
13.	Golf	
14.	Hockey	
15.	Handball	TO L
16.	Judo	
17.	Kabaddi	
18.	Kayaking & Canoeing	all and a second
19.	Karate	
20.	Lawn Tennis	
21.	Rowing	
22.	Rugby	
23.	Swimming, Diving & Water polo	
24.	Squash	
25.	Shooting	
26.	Sailing	
27.	Taekwondo	
28.	Triathlon	
29.	Volleyball	
30.	Weight Lifting	
31.	Wrestling	
32.	Winter Games (Ice Hockey, Biathlon, Skiing, Ice Skating, etc)	
33.	Wushu	

NON JUDICIAL STAMP PAPER (Rs 10) (SUGGESTED FORMAT FOR AFFIDAVIT)

ENROLMENT OF AGNIVEERS UNDER AGNIPATH SCHEME

1.	I, Nar	ne				son of	
			wh	ile applyin	g for enrolme	ent as Agniveer	
in Aı	my sole	mnly a	affirm & s	tate the fo	llowing in my	respect :-	
	(a)	I belo	ong to the	ng to the following Caste / Religion			Passport size photo 3.5 x 4.5 cm
	Caste		Sub	Caste	Religi	on	
	(b)	My R	Residentia	l Address	es are as uno	der :-	700
		(i)	Perma	nent Hom	e Address.		
			Fathers	Name		Hous	e No
			Vill/Mol	nalla		Tehsil	,
	(ii		Postal	Address.			
			Father'	s Name	4	Hous	se No
			Vill/Mol	halla		Tehsi	2
			Distt _			State	
		and perm	antecede	nts will be dress sub	e carried out	by police and	verification of my character civil administration from my s where I have resided in the
		(iv)	My plac	ces of resi	dence in the	last five years a	re as stated under :-
			S/No	From	То	House Number	ddress in full i.e., er, Lane/Street/Road, 'Mohalla, Thana, Post and District
			(a)			,	
			(b)				
			(0)				

	(a)								
	S/No	Cert No	Date of Issue	Validity	Issuing authority				
~ ,		_ (ondon the state	, government, det	and or willon are a	s stated below				
by			e government), deta						
3.	I am a	ttending this recruit	tment rally based	on the Nativity / I	Domicile certificate issued				
*******	- GIGITIO	sed from service.							
		sed from service.	e ceruncate, my ca	ndidature Will be	cancelled and if enrolled, I				
					ecruiting year, based on a				
					lomicile certificate. I fully				
					to attend only once every				
2.				<u>-</u>	icted in a recruiting year				
0		les de la companya de		=					
			Sign	nature of Father					
	for atte	nding the Army Re	cruitment Rally. (if	applicable)	,				
					parents give their consent,				
	Gover	Government property.							
	(e) I have not participated in any violent protest /arson /destruction								
		(ii)	/						
		(i)							
			ico, i ii caro pondi	ng agamot me					
		Following court cas	ses / FIR are nendi	ng againet me :-					
		e e	O	R					
		(ii)							
		(i)							
		I was involved in fo	llowing cases but	was acquitted :-					
			0	R					
	(ω)	Thoroby deraily that		-	ai case				
	(d)	I hereby certify that I am not involved in any civil/criminal case							
	(C)	i am unmarried/ma	rried (As applicabl	e).					

4. Details of nativity/domicile certificate held by me in past (if any) are as stated below :-

S/No	District	Issued by	Issuing date	Present status (Valid/Expired)
(a)				
(b)				
(c)				

5. I hereby certify that till date I have attended the following Army Recruitment Rallies :-

S/No	Recruitment Rally Venue	Army Recruitment Office	Month and Year	Category Applied For	Nativity / Domicile Certificate Address used
(a)		A			
(b)				1	
(c)					

6. I give an undertaking that all documents submitted by me are correct. All documents issued by Government Organisation / offices have been signed by authorized designated/ Government officials. If any document at any stage is found fake or wrong information is furnished by me, I am aware that I will be dismissed from service and FIR will be lodged against me.

Signature of Notary

Signature of Candidate

BODY TATTOO CERTIFICATION

	Name of the	Photograph of Tattoo (s) (post
candidate)	Nama) baraby	cards size) Size – 4" x 6"
son of (Father's given	s Name) hereby	
an undertaking that I have a body tattoo	as per details	
given and		
shown in the above photographs. I further d	eclare that I will	
not		
have any other tattoo in future.		
		(Signature of the candidate)
		,
J.		
Place:		
D. C.		
Date :		
COHA	ITERSIGNED	
0001	TENSIONED	
Place :		
i idoe .		
Date:		

Appendix 'E-II'

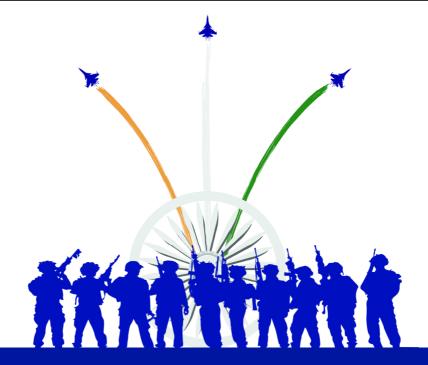
CERTIFICATE (ONE CERTIFICATE FOR EACH TATTOO) FOR PERMANENT BODY TATTOO IN RESPECT OF CANDIDATES FROM TRIBAL COMMUNITIES

of birth is is the Son/Daug Father/Mother/Guardian as applicable) and bel	(Name of the Candidate), whose date hter of (Name of ongs to (Name of the Tribe the District) in the State of
	ttoo (s) inked at the following parts of the body e) is as per existing customs and traditions of ate:-
(a)	
(b)	
(c)	
(d) (Total No of Tattoos	(in figure) (in words)
	the tattoo as given in Paragraph 2 of Appendix
Photographs of Tattoo	Details o Tattoo
(Post card size to be pasted here duly signed by the candidate and official issuing this certificate with their respective names. Please do not use staple pins/clips).	
separately. Additional pages will be used for separately. Place: Affix Round Stamp	ture with Name Designation and Stamp of
,	M/SDM of the District/Tehsil)

(Signature with Name, Designation if any and

OR

Address of Chairman/Secretary or enior member of the Tribe to which the candidate belongs to with their Stamp).



FAQs

1 What is the Agnipath scheme and what are its advantages?

Ans: AGNIPATH Scheme in the Indian Armed Forces is a scheme wherein selected candidates will be enrolled as Agniveers for four years period.

On completion of the four year period, Agniveers will go to the society as disciplined, dynamic, motivated and skilled work force for employment in other sectors to pursue their career in job of their choice.

Based on organisational requirement and policies promulgated by the Armed Forces, Agniveers after completing their engagement period, will be offered an opportunity to apply for enrolment in the permanent cadre. Of these upto 25% of Agniveers will be selected to be enrolled in the Armed Forces as a regular cadre.

The scheme provides an avenue to Indian youth, desirous of serving the country to get recruited in the Armed Forces for a short duration.

The scheme enhances the youth profile of the Armed Forces.

Advantages

This proposal envisages providing opportunity to the youth to serve in the military for short duration.

It will also lead to a much more youthful and technically adept war fighting force by ensuring a fine balance between youthful and experienced personnel in the Armed Forces.





What are the broad objectives of the Scheme?

Ans: The broad objectives of the Scheme are:

- a. To enhance youthful profile of the Armed Forces so that they are at their fighting best at all times with increased risk taking ability.
- b. To attract young talent from the society to effectively exploit, adopt and use emerging modern technologies with enhanced technical thresholds of intake while leveraging Technical Institutions of the country.
- c. To provide an opportunity to the youth who may be keen to serve the Nation in uniform albeit for a **short period of time**.
- d. To imbibe The Armed Forces ethos, courage, camaraderie, commitment and **teamwork** in the youth.
- e. To provide abilities and qualities such as discipline, dynamism, motivation and work-skills so that the youth remains an asset.

What benefits are envisaged to be accrued from the scheme? 3.

Ans: The scheme would be a win win situation for the Armed Forces, Nation, individuals and the society at large.

Nation

- National Integration based on unity in diversity with equal opportunity to youth including women from all regions.
- Nation Building through empowered, disciplined & skilled youth with military ethos in civil society.

Armed Forces

- Improved battle preparedness through transformative evolution with energetic, fitter, diverse, more trainable and resilient youth suited to the changing dynamics.
- **Selection of the Best** with rigorous and transparent selection process.
- **Youthful Profile** by optimal balance of youth & experience.
- Endeavour to *Harness benefits of SKILL INDIA* by induction from Tech Institutes.

Individuals

- Opportunity for Youth to fulfil dream of joining the Armed Forces and serve the Nation.
- Imbibe military discipline, motivation, skill and physical fitness.
- Smooth integration into society with skill sets, certification and diplomas/ higher education/credits.



- Good financial package making him more stable than his civilian counterparts.
- **Confident & better citizens by** military training, team building, ethos & camaraderie forged over the years.
- Resume so unique that an Agniveer will stand out in the crowd.

4. What would be the impact of the scheme on the operational preparedness of the Armed Forces?

Ans: The operational effectiveness of the Armed Forces will enhance by this Scheme. By having a younger profile which is more fighting fit with less encumbrances, it is expected that the risk taking capability of these personnel would be higher. With the infusion of technology and revamping of the training programmes, the Armed Forces would ensure that the personnel inducted under the scheme have the same skill sets which are required to meet the operational challenges. Since the training standards are clearly defined, and monitored by the highest authorities in the Armed Forces, it would be ensured that the Agniveers meet the highest professional standards.

5. The Scheme envisions younger age profile of the Armed Forces. Is the Age eligibility criterion for enrolment under the Scheme different from the earlier practice?

Ans: Candidates between 17½ to 21 years of age meeting other educational, physical and medical criteria would largely be enrolled as Agniveers. The Scheme also aims to harness the "Skill India" initiative by enrolling candidates qualified in ITI/Diploma holders in future with the necessary skills for certain technical trades.

6. Can the Agniveers opt for enrolment in the Permanent Cadre?

Ans: Based on organisational requirement and policies promulgated by the Armed Forces, all Agniveers after completing their engagement period, will be offered an opportunity to apply for enrolment in the permanent cadre. These applications will be considered by a centralised transparent rigorous screening system which would be based on merit and demonstrated performance during service. Upto 25% of the Aginveers would be selected for enrolment in the permanent Cadre as per the existing Terms and Conditions. Selection of Agniveers for further enrolment into the Armed Forces will be the exclusive jurisdiction of the Government through laid down policies.

7. How does the scheme compare to the other nations?

Ans: A *careful analysis* of the methodology of induction, retention and release of Armed Forces personnel in *various developed countries* was carried out to *adopt the best practices* being followed in these countries. The analysis revealed the following:

a. **Primarily Volunteer Model**. All countries including those who have conscription have a volunteer Armed Forces once the mandatory time stipulation is over.





- b. **Enrolment Procedures**. Majority of the countries follow multiple enrolments models at various stages of military career enabling soldiers to voluntarily continue or exit service.
- c. **Retention**. All countries after the initial compulsory service period, retain soldiers based on their choice and a meritorious selection process.
- d. **Training**. All countries have a shorter initial training period. Specialised training is imparted once the soldier is selected for service for a longer duration.
- e. **Incentivisation of Exit**. These incentives vary from country to country but generally are in the following fields:
 - i. Relaxation/Incentives to pursue higher education.
 - ii. Financial package on exit.
 - iii. Credits in education qualifications for type and duration of service rendered.
 - iv. Advantage for recruitment in the permanent cadre.
 - v. Some assurance of job on exit.
- f. The Agnipath scheme aims to follow the same model and similar incentives as have been given in the developed countries.
- 8. Regimental system is one of the motivating factors for soldiers and officers to bond and perform beyond the call of duty during wartime. Will the induction change the same?

Ans: We shall be retaining the Regimental system, since the Scheme envisages selecting the best of the Agniveers and only those who proved their mettle, the cohesiveness of the unit would be ensured by these personnel. Further, these aspects would be focussed upon and accentuated by training received once the Aginveer reaches the unit.

9. Since there is going to be a limited training period, would it be adequate to meet the operational challenges?

Ans: Youth today eat better, run faster and longer, are more adept to technology and adept more easily to change. The aim to exploit the talent of the present day generation in our training patterns while simultaneously utilizing technology such as simulators to ensure an effective training programme. Since the basic qualification and qualities available with the youth have improved over the years, it gives us an opportunity to restructure the training pattern with more time being available for both physical and technical training. It also gives us an opportunity to review our present training pattern to make them contemporary, technology based and tailor made for the requirements of the Armed Forces.







10. Is the Agnipath scheme likely to be opened to women?

Ans: It is envisaged that in future women will be inducted in a progressive manner for joining the Armed Forces under the Agniveer Scheme.

How will this scheme ensure recruitment from all over the country? 11.

Ans: The Scheme aims to capitalize on the broad based talent pool of the Nation and select the best for a career in the Armed Forces. The present pattern of selection into the Armed Forces is not being changed with the introduction of the scheme. The only change that is happening is in the **Terms and Conditions** of the service. As you all are aware, that the three Services are having well established selections centers spread over the country which have enabled them to recruit people from even the remotest part of the Nation. Since these very selection centers would continue to undertake the responsibility of recruiting personnel, we expect that the all India representation would not be affected by the introduction of the Scheme.

12. What is the financial package offered to an Agniveer in the Armed Forces?

Ans: Composite Annual Package

- 1st year package approx. Rs. 4.76 Lacs.
- Upgradation upto approx. Rs. 6.92 Lacs in 4th year.

Allowances

• Risk & Hardship, Ration, Dress, Travel allowances as applicable.

SevaNidhi

- 30% of monthly emoluments to be contributed by individuals.
- Equal amount matched & contributed by the Government.
- Corpus of Rs. 10.04 Lakhs plus accrued interest, exempted from Income Tax, after four years.

Death Compensation

- Non-contributory life insurance cover of Rs. 48 Lakhs.
- Additional Ex Gratia of Rs. 44 Lakhs for death attributable to service.
- Pay for unserved portion upto four years including 'SevaNidhi' component.

Disability Compensation

- Compensation based on % disability laid down by medical authorities.
- One time ex-gratia of Rs. 44/25/15 Lakhs for 100%/75%/50% disability respectively.



